 **Irma C. Austin’s School Improvement Plan at a Glance**

**Overview:**

Located in Douglasville, **Austin Middle School** is part of the Paulding County School District and serves students in grades 6 through 8. AMS is committed to fostering academic excellence, personal growth, and community involvement. There are a variety of academic opportunities for students, including: **Gifted & Talented Program, Advanced coursework** such as *Algebra I* for eligible 8th-grade students. There are also several club opportunities to foster community, including: Gaming Club, Run Club, History Club, Culinary Brigade, Tome Society, Junior Master Gardener’s Club, STEM Club, FBLA, FCA, Black History Bowl, Sources of Strength, and Miss AMS.

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| **Mission** | **Vision** |
| Our **mission** is to challenge our students to become independent thinkers, successful today and tomorrow, by maximizing their full potential through high expectations and cultivating a responsible community where everyone feels valued and has the opportunity to thrive. | Our **vision** is to create a culture of shared responsibility for student learning where students become critical thinkers, problem solvers, and lifelong learners within a safe, positive, and supportive environment. |
| **Goals** | |
| * Accountability Goal 1: Increase the Math proficiency scores of 3’s and 4’s for 6th, 7th, and 8th grade Economically Disadvantaged student groups 5% by the end of the 2025-2026 academic year. * Accountability Goal 2: Decrease the number of ISS and OSS resolutions by 10% by the end of the 2025-2026 school year. | |

**AMS Snapshot**

**Beliefs**

* We believe students are our priority and our job is to prepare them for graduation.
* We believe that students learn best when actively engaged in a safe, positive environment.
* We believe in the best teaching practices to provide rigorous instruction.
* We believe learning and student achievement are the shared responsibility of all stakeholders.
* We believe effective instruction occurs when teachers collaborate and make data-driven decisions.
* We believe in conflicts being resolved constructively and relationships being strengthened by it.

We believe that there is a **standard of excellence** and there is an expectation within our building to meet that every single day, for *students and staff alike*.

**Demographics**

AMS serves approximately 740 students in grades 6-8. The student population is diverse, with the following racial and ethnic composition: 16% Hispanic/Latino, 38% Black/African American, 40% White, 0.4% Asian, and 6% identifying as two or more.

Approximately 60% of students are eligible for free or reduced-price lunch, indicating a significant percentage of low-income families. 14% of the student body receive Special Education Services and 4% are classified as English Language Learners (ELL).

**Honors/Awards/Certifications**

* Achieve 3000 School of Excellence
* Student Academic Celebrations:
* All A’s Luncheon
* PBIS Celebration
* Academic Awards Celebration

**FAQs**

* **Address:** 3490 Ridge Rd, Douglasville, GA 30134
* **Phone:** (770) 942-0316
* [School Website](https://www.paulding.k12.ga.us/Domain/27)

**Administration**

* Larry Sailors, Principal [LSailors@paulding.k12.ga.us](mailto:LSailors@paulding.k12.ga.us)
* Dannison Curtis, Assistant Principal [DCurtis@paulding.k12.ga.us](mailto:DCurtis@paulding.k12.ga.us)
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